

APPENDIX A

Pay Plan – Demand Response Drivers and Maintenance Schedule

**MOU MV Transportation June 30, 2021 through June 30, 2025*

	Upon Agreement	7/1/2024
Year1	\$23.00	\$23.92
Year2	\$23.58	\$24.53
Year3	\$24.56	\$25.13
Year4	\$25.01	\$26.04
Year5	\$25.43	\$26.42
Year6	\$25.92	\$26.95
Year7	\$26.47	\$27.42
Year 8+	\$27.31	\$28.59
<i>UTILITY</i>	Upon Agreement	7/1/2024
Year1 Year2	\$17.85	\$18.39
	\$18.90	\$19.37
<i>MECHANICS</i>	Upon Agreement	7/1/2024
"A" Mechanic "B"	\$35.20	\$36.20
Mechanic	\$33.60	\$34.94
"C" Mechanic	\$32.50	\$32.80