

Position Title	Class	STEP 1 - MIN	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10 MAX	
General Manager/CEO	Class 9	\$ 188,920	GM not eligible for steps . determined by contract									\$ 246,498
Assistant General Manager/CFO	Class 8	\$ 162,143	\$ 167,008	\$ 172,018	\$ 177,179	\$ 182,494	\$ 187,969	\$ 193,608	\$ 199,416	\$ 205,399	\$ 211,560	
Director, Human Resources	Class 7	\$ 141,189	\$ 145,425	\$ 149,787	\$ 154,281	\$ 158,909	\$ 163,677	\$ 168,587	\$ 173,644	\$ 178,854	\$ 184,219	
Director, Planning and Marketing	Class 7	\$ 141,189	\$ 145,425	\$ 149,787	\$ 154,281	\$ 158,909	\$ 163,677	\$ 168,587	\$ 173,644	\$ 178,854	\$ 184,219	
Director, Operations & Maintenance	Class 7	\$ 141,189	\$ 145,425	\$ 149,787	\$ 154,281	\$ 158,909	\$ 163,677	\$ 168,587	\$ 173,644	\$ 178,854	\$ 184,219	
Controller	Class 6	\$ 125,117	\$ 128,870	\$ 132,736	\$ 136,718	\$ 140,820	\$ 145,045	\$ 149,396	\$ 153,878	\$ 158,494	\$ 163,249	
Operations Manager - Fixed Route	Class 5	\$ 109,045	\$ 112,316	\$ 115,685	\$ 119,156	\$ 122,731	\$ 126,413	\$ 130,205	\$ 134,111	\$ 138,134	\$ 142,278	
Operations Manager - Demand Response	Class 5	\$ 109,045	\$ 112,316	\$ 115,685	\$ 119,156	\$ 122,731	\$ 126,413	\$ 130,205	\$ 134,111	\$ 138,134	\$ 142,278	
Facilities Manager	Class 5	\$ 109,045	\$ 112,316	\$ 115,685	\$ 119,156	\$ 122,731	\$ 126,413	\$ 130,205	\$ 134,111	\$ 138,134	\$ 142,278	
Fleet Manager	Class 5	\$ 109,045	\$ 112,316	\$ 115,685	\$ 119,156	\$ 122,731	\$ 126,413	\$ 130,205	\$ 134,111	\$ 138,134	\$ 142,278	
Accounting Manager	Class 5	\$ 109,045	\$ 112,316	\$ 115,685	\$ 119,156	\$ 122,731	\$ 126,413	\$ 130,205	\$ 134,111	\$ 138,134	\$ 142,278	
Transit Planning Manager	Class 5	\$ 109,045	\$ 112,316	\$ 115,685	\$ 119,156	\$ 122,731	\$ 126,413	\$ 130,205	\$ 134,111	\$ 138,134	\$ 142,278	
Procurement Manager/DBE Officer	Class 5	\$ 109,045	\$ 112,316	\$ 115,685	\$ 119,156	\$ 122,731	\$ 126,413	\$ 130,205	\$ 134,111	\$ 138,134	\$ 142,278	
Communications and Marketing Manager	Class 5	\$ 109,045	\$ 112,316	\$ 115,685	\$ 119,156	\$ 122,731	\$ 126,413	\$ 130,205	\$ 134,111	\$ 138,134	\$ 142,278	
Paratransit and Special Projects Manager	Class 5	\$ 109,045	\$ 112,316	\$ 115,685	\$ 119,156	\$ 122,731	\$ 126,413	\$ 130,205	\$ 134,111	\$ 138,134	\$ 142,278	
Transit Planner II	Class 4	\$ 87,490	\$ 90,115	\$ 92,818	\$ 95,603	\$ 98,471	\$ 101,425	\$ 104,468	\$ 107,602	\$ 110,830	\$ 114,155	
Assistant Operations Manager - Fixed Route	Class 4	\$ 87,490	\$ 90,115	\$ 92,818	\$ 95,603	\$ 98,471	\$ 101,425	\$ 104,468	\$ 107,602	\$ 110,830	\$ 114,155	
Assistant Operations Manager - Demand Response	Class 4	\$ 87,490	\$ 90,115	\$ 92,818	\$ 95,603	\$ 98,471	\$ 101,425	\$ 104,468	\$ 107,602	\$ 110,830	\$ 114,155	
Human Resources Generalist	Class 4	\$ 87,490	\$ 90,115	\$ 92,818	\$ 95,603	\$ 98,471	\$ 101,425	\$ 104,468	\$ 107,602	\$ 110,830	\$ 114,155	
Finance & Grants Analyst	Class 4	\$ 87,490	\$ 90,115	\$ 92,818	\$ 95,603	\$ 98,471	\$ 101,425	\$ 104,468	\$ 107,602	\$ 110,830	\$ 114,155	
Transit Planner I	Class 3	\$ 71,855	\$ 74,011	\$ 76,231	\$ 78,518	\$ 80,873	\$ 83,300	\$ 85,799	\$ 88,373	\$ 91,024	\$ 93,755	
Inventory & Asset Management Coordinator	Class 3	\$ 71,855	\$ 74,011	\$ 76,231	\$ 78,518	\$ 80,873	\$ 83,300	\$ 85,799	\$ 88,373	\$ 91,024	\$ 93,755	
Operations & Maintenance Management Coordinator	Class 3	\$ 71,855	\$ 74,011	\$ 76,231	\$ 78,518	\$ 80,873	\$ 83,300	\$ 85,799	\$ 88,373	\$ 91,024	\$ 93,755	
Accounting Specialist A/P	Class 3	\$ 71,855	\$ 74,011	\$ 76,231	\$ 78,518	\$ 80,873	\$ 83,300	\$ 85,799	\$ 88,373	\$ 91,024	\$ 93,755	
Payroll Coordinator	Class 3	\$ 71,855	\$ 74,011	\$ 76,231	\$ 78,518	\$ 80,873	\$ 83,300	\$ 85,799	\$ 88,373	\$ 91,024	\$ 93,755	
Clerk of the Board/Executive Assistant	Class 3	\$ 71,855	\$ 74,011	\$ 76,231	\$ 78,518	\$ 80,873	\$ 83,300	\$ 85,799	\$ 88,373	\$ 91,024	\$ 93,755	
Revenue Specialist	Class 2	\$ 60,503	\$ 62,318	\$ 64,187	\$ 66,113	\$ 68,096	\$ 70,139	\$ 72,243	\$ 74,411	\$ 76,643	\$ 78,942	
Human Resources Coordinator	Class 2	\$ 60,503	\$ 62,318	\$ 64,187	\$ 66,113	\$ 68,096	\$ 70,139	\$ 72,243	\$ 74,411	\$ 76,643	\$ 78,942	
Mobility Management Coordinator	Class 2	\$ 60,503	\$ 62,318	\$ 64,187	\$ 66,113	\$ 68,096	\$ 70,139	\$ 72,243	\$ 74,411	\$ 76,643	\$ 78,942	
Information Technology Technician	Class 2	\$ 60,503	\$ 62,318	\$ 64,187	\$ 66,113	\$ 68,096	\$ 70,139	\$ 72,243	\$ 74,411	\$ 76,643	\$ 78,942	
Dispatcher/Reservationist Demand Response	Class 1	\$ 53,519	\$ 55,124	\$ 56,778	\$ 58,481	\$ 60,236	\$ 62,043	\$ 63,904	\$ 65,821	\$ 67,796	\$ 69,830	
Administrative Assistant (placeholder)	Class 1	\$ 53,519	\$ 55,124	\$ 56,778	\$ 58,481	\$ 60,236	\$ 62,043	\$ 63,904	\$ 65,821	\$ 67,796	\$ 69,830	

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