

APPENDIX A

MECHANICAL UNIT – WAGE TABLE Effective July 1st, 2024

		Facility & Vehicle Cleaner					
		STEPS	5.00%	5.00%	5.00%	5.00%	5.00%
		A	B	C	D	E	F
12.92%	Market Adjustment	\$ 19.45	\$ 20.42	\$ 21.44	\$ 22.52	\$ 23.64	\$ 24.82
4.00%	7/1/2024	\$ 20.23	\$ 21.24	\$ 22.30	\$ 23.42	\$ 24.59	\$ 25.82
4.50%	7/1/2025	\$ 21.14	\$ 22.20	\$ 23.30	\$ 24.47	\$ 25.69	\$ 26.98
3.75%	7/1/2026	\$ 21.93	\$ 23.03	\$ 24.18	\$ 25.39	\$ 26.66	\$ 27.99

		Service Worker I					
		STEPS	5.00%	5.00%	5.00%	5.00%	5.00%
		A	B	C	D	E	F
2.54%	Market Adjustment	\$ 20.42	\$ 21.44	\$ 22.52	\$ 23.64	\$ 24.82	\$ 26.06
4.00%	7/1/2024	\$ 21.24	\$ 22.30	\$ 23.42	\$ 24.59	\$ 25.82	\$ 27.11
4.50%	7/1/2025	\$ 22.20	\$ 23.30	\$ 24.47	\$ 25.69	\$ 26.98	\$ 28.33
3.75%	7/1/2026	\$ 23.03	\$ 24.18	\$ 25.39	\$ 26.66	\$ 27.99	\$ 29.39

		Service Worker II / Building Maintenance Worker					
		STEPS	5.00%	5.00%	5.00%	5.00%	5.00%
		A	B	C	D	E	F
7.70%	Market Adjustment	\$ 22.52	\$ 23.64	\$ 24.82	\$ 26.06	\$ 27.37	\$ 28.74
4.00%	7/1/2024	\$ 23.42	\$ 24.59	\$ 25.82	\$ 27.11	\$ 28.46	\$ 29.89
4.50%	7/1/2025	\$ 24.47	\$ 25.69	\$ 26.98	\$ 28.33	\$ 29.74	\$ 31.23
3.75%	7/1/2026	\$ 25.39	\$ 26.66	\$ 27.99	\$ 29.39	\$ 30.86	\$ 32.40

		Mechanic I / Facility & Equipment Mechanic I *					
		STEPS	5.00%	5.00%	5.00%	5.00%	5.00%
		A	B	C	D	E	F
11.75%	Market Adjustment	\$ 24.82	\$ 26.06	\$ 27.37	\$ 28.74	\$ 30.17	\$ 31.68
4.00%	7/1/2024	\$ 25.82	\$ 27.11	\$ 28.46	\$ 29.89	\$ 31.38	\$ 32.95
4.50%	7/1/2025	\$ 26.98	\$ 28.33	\$ 29.74	\$ 31.23	\$ 32.79	\$ 34.43
3.75%	7/1/2026	\$ 27.99	\$ 29.39	\$ 30.86	\$ 32.40	\$ 34.02	\$ 35.72

		Mechanic II / Facility & Equipment Mechanic II *					
		STEPS	5.00%	5.00%	5.00%	5.00%	5.00%
		A	B	C	D	E	F
3.98%	Market Adjustment	\$ 30.17	\$ 31.68	\$ 33.27	\$ 34.93	\$ 36.68	\$ 38.51
4.00%	7/1/2024	\$ 31.38	\$ 32.95	\$ 34.60	\$ 36.33	\$ 38.14	\$ 40.05
4.50%	7/1/2025	\$ 32.79	\$ 34.43	\$ 36.15	\$ 37.96	\$ 39.86	\$ 41.85
3.75%	7/1/2026	\$ 34.02	\$ 35.72	\$ 37.51	\$ 39.38	\$ 41.35	\$ 43.42

		Mechanic III *					
		STEPS	5.00%	5.00%	5.00%	5.00%	5.00%
		A	B	C	D	E	F
9.17%	Market Adjustment	\$ 33.27	\$ 34.93	\$ 36.68	\$ 38.51	\$ 40.44	\$ 42.46
4.00%	7/1/2024	\$ 34.60	\$ 36.33	\$ 38.14	\$ 40.05	\$ 42.05	\$ 44.16
4.50%	7/1/2025	\$ 36.15	\$ 37.96	\$ 39.86	\$ 41.85	\$ 43.94	\$ 46.14
3.75%	7/1/2026	\$ 37.51	\$ 39.38	\$ 41.35	\$ 43.42	\$ 45.59	\$ 47.87

*E-Mechanic + \$1hr