



Receive Update on Paratransit Integration & Consider Approval of New Job Descriptions



Presentation to the GCTD Board of Directors
Vanessa Rauschenberger, General Manager
May 1, 2024

Paratransit Integration Timeline

Estimated To Take Approx 9 months to 1-Year
Goal: Seamless Transition of Service

*Board Ad
Hoc
Meeting*

*Board
Approve
Merger*



Dec 23

Jan

Feb

Mar

April

May

June

July

Aug

Sept

Oct

Nov

Dec 24



Paratransit Integration Timeline



**Meeting
with MV
Team**



**Board Ad
Hoc
Meeting**

**Board
Approve
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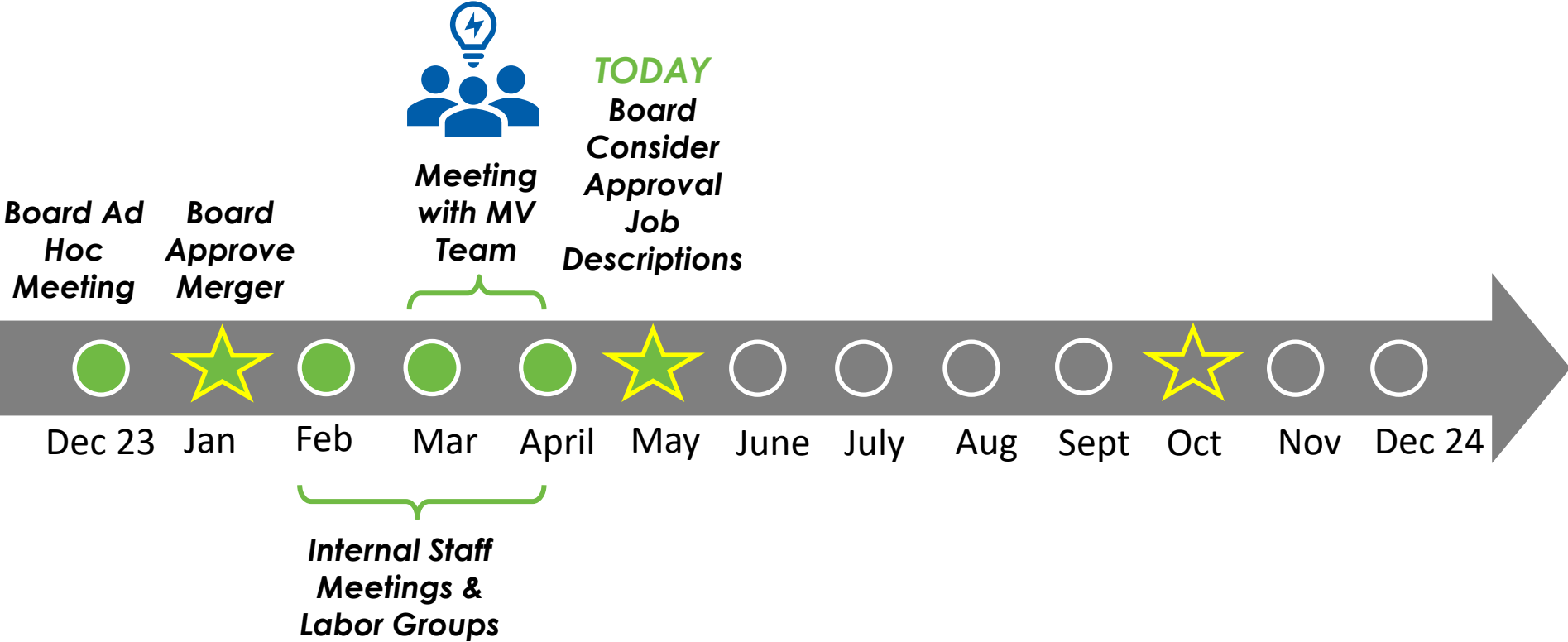
Dec 24



**Internal Staff
Meetings &
Labor Groups**



Paratransit Integration Timeline



Four new job descriptions are proposed. In addition, five employees will be offered opportunity to fill existing / vacant positions.

NEW GCTD Job Description

Operations Manager – DR (1)
Assistant Operations Manager – DR (1)
Dispatcher/Reservationist (6)
Bus Operator (Demand Response) (40)



Comparable MV Transit Position
Project Manager / General Manager
Operations Manager
Dispatcher/Reservationist
Driver

EXISTING GCTD Job Description

Safety & Training Supervisor (1)
Maintenance Supervisor (1)
Mechanic I, II, or III (2)
Facility & Vehicle Cleaner/Sanitizer (1)



Comparable MV Transit Position
Safety Manager
Maintenance Manager
Mechanic A or B
Utility

If approved, positions listed above will be offered to MV Transportation employees currently providing demand response services.



ORGANIZATION CHART

Board of Directors
Ojai Oxnard Port Hueneme Ventura County of Ventura



GENERAL MANAGER
Vanessa Rauschenberger

General Counsel

Clerk of the Board/
Executive Assistant



CHIEF FINANCIAL OFFICER/AGM
Christine Feng



HUMAN RESOURCES EEO & CSO
Alex Zaretsky, Director



PLANNING & MARKETING
Cynthia Duque, Director



OPERATIONS & MAINTENANCE
James Beck, Director

Ops & Maint.
Mgmt. Coord.

Controller (Vacant)

Accounting Manager

Procurement Manager & DBE

HR Generalist

Planning Manager

Paratransit & Special Projects Manager

Operations Manager FR

Fleet Manager

Facility Manager

Grants & Finance Analyst

Inventory & Asset Mgmt. Coord.

HR Coordinator

Planner (2)

Mobility Mgmt Coord.

Safety & Training Supervisor (2)+1

Maint. Supervisor (3)+1

Maint. Admin Supervisor

Payroll Specialist

Revenue Specialist

Marketing & Comms. Manager

Transit Supervisor (9)

Mechanics I/II/III/E (8)+2

Maint. Material Specialist (2)

IT Technician

Accounts Specialist A/P

Customer Service Supervisor

Bus Operator Fixed Route (126)

Service Wrkr (8)

Fac. & Eqpmt. Mechanics (2)

Customer Service Assistant (2)

Facility & Vec. Cleaner (3)+1

Building Maint Worker (2)



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Ops & Maint.
 Mgmt. Coord.

Controller (Vacant)

Accounting Manager

Procurement Manager & DBE

HR Generalist

Planning Manager

Paratransit & Special Projects Manager

Operations Manager DR - 1

Operations Manager FR

Fleet Manager

Facility Manager

Grants & Finance Analyst

Inventory & Asset Mgmt. Coord.

HR Coordinator

Planner (2)

Mobility Mgmt Coord.

Assistant Ops Manager - DR - 1

Safety & Training Supervisor (2)+1

Maint. Supervisor (3)+1

Maint. Admin Supervisor

Payroll Specialist

Revenue Specialist

Marketing & Comms. Manager

Dispatcher / Reservations +6

Transit Supervisor (9)

Mechanics I/II/III/E (8)+2

Maint. Material Specialist (2)

IT Technician

Accounts Specialist A/P

Customer Service Supervisor

Bus Operator Demand Response +40

Bus Operator Fixed Route (126)

Service Wrkr (8)

Fac. & Eqpmt. Mechanics (2)

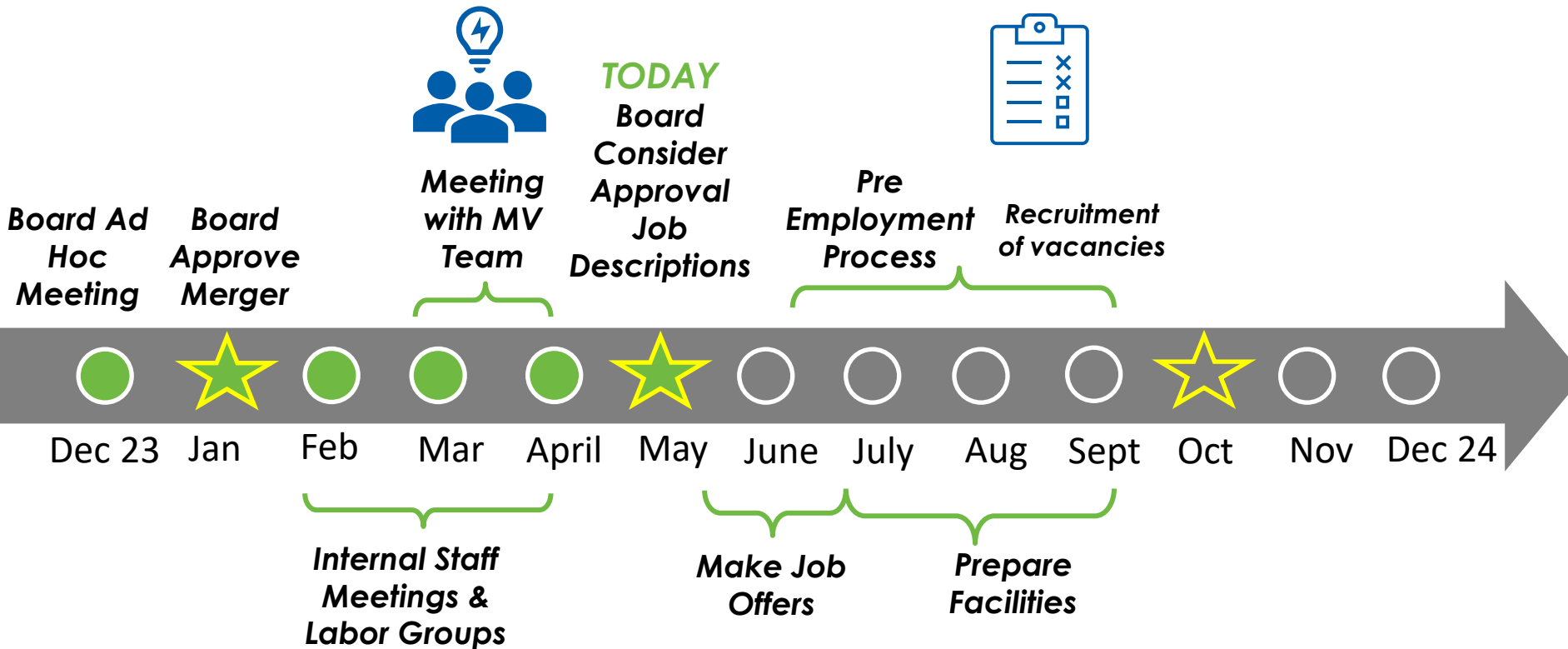
Customer Service Assistant (2)

Facility & Vec. Cleaner (3)+1

Building Maint Worker (2)



Paratransit Integration Timeline



Paratransit Integration Timeline



Board Ad Hoc Meeting

Board Approve Merger

Meeting with MV Team

Board Approve Job Descriptions

Pre Employment Process

Recruitment of vacancies

Start Date at GCTD



Dec 23

Jan

Feb

Mar

April

May

June

July

Aug

Sept

Oct

Nov

Dec 24

Internal Staff Meetings & Labor Groups

Make Job Offers

Prepare Facilities

Orientation & Training





Recommendation

Consider Approval Of New Job Descriptions

- Operations Manager – DR
- Assistant Operations Manager – DR
- Dispatcher / Reservationist
- Bus Operator - DR

